



Office and Professional Employee International Union

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January 23, 2009

Via Fax and Mail (818) 954-4310

Mr. Ted Rubin
Vice-President, Labor Relations
Warner Brothers Theatrical Enterprises, Inc.
4000 Warner Boulevard
Burbank, California 91522

RE: Interns - Jurisdiction

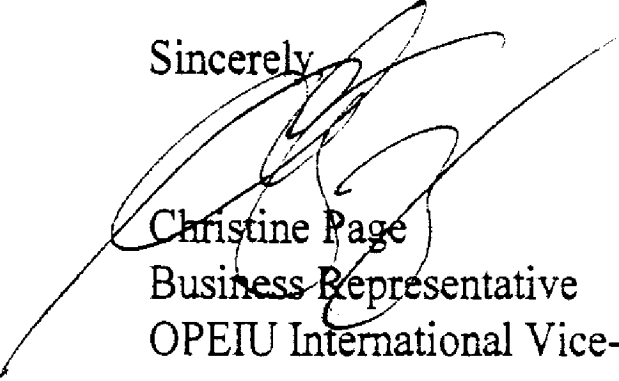
Dear Ted:

Pursuant to Article 1, Article 2, Article 7, paragraph 25 and paragraph 27, the Union hereby files a Step One grievance in the use of Interns within the bargaining unit at the expense of Local 174 members. It appears job duty requirements that are well within the Collective Bargaining Agreement are offered to Interns as our members are being released from the Employer.

Therefore, the Union requests, in addition to the filing of the Step One grievance, the name, University, department of assignment, reporting supervisor and length of assignment of all Interns within Warner Brothers. Furthermore, given the jurisdiction violations these job assignments violate, we request they are removed immediately from these positions.

Please contact the Union within the time limits allowable.

Sincerely,



Christine Page
Business Representative
OPEIU International Vice-President

CP:cep
Local 174

cc: Jeff Wohlner, Attorney-at-Law