



Office and Professional Employee International Union

178 So. Victory Blvd., Suite 208 • Burbank, CA 91502 • Tel: (818) 842-5572 • Fax: (818) 563-5494

January 20, 2009
Via Fax and Mail (818) 954-4310

Ted Rubin
Vice-President, Labor Relations
Warner Bros. Theatrical Enterprises, Inc.
4000 Warner Boulevard
Burbank, California 91522

**Re: Finance, Accounting and Management Information Systems Union Positions-
Grievance dated January 12, 2009
Request to Proceed Directly to Arbitration**

Dear Ted:

This will confirm that the Employer and Union hereby agree to proceed directly to arbitration regarding the above mentioned dispute.

Please contact our attorney Jeff Wohler (818) 501-8030 to set a mutually agreed date and arbitrator.

Sincerely,


Christine Page
Business Representative
OPEIU International Vice-President

cc: Jeff Wohlner, Attorney-at-Law
Michael Goodwin, International President, OPEIU