

Office and Professional Employee International Union

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IMPORTANT UPDATE

Dear Warner Brothers Theatrical Local 174 members:

As most of you are aware, Local 174 has been involved in an arbitration against your Employer regarding its outsourcing of Union jobs to India and Poland.

Capgemini is the entity your Employer has contracted with to steal your livelihood. It is our belief that this is in direct violation of our contract from many legal aspects.

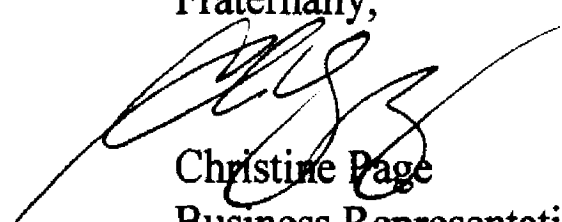
Warner Brothers Theatrical believes that they can outsource your job at any time, for virtually any reason, and certainly without any discussion with the Union. For those of you who still remain employed, the Employer may be intending to treat you exactly the same as those who have already lost their jobs. We are trying to stop this rogue elephant mentality.

Warner Brothers Theatrical feels it has full and unchecked access to sell your job to the lowest bidder. That leaves absolutely no protection for you whatsoever, and that is the battle we are fighting.

Your Employer has already made multi-**billions** of dollars on the Harry Potter series, The Black Knight and Hangover movies. Watch for the box office numbers on the new Harry Potter release. Yet all we have heard is the need to get things done cheaper -- but on your back.

In conclusion, we have already completed day one of hearing on this issue. More days are scheduled and we will continue to work to protect your job and to save lost jobs. We will continue towards the resolution of this very difficult situation for yourself and your Union.

Fraternally,


Christine Page
Business Representative
International OPEIU Vice-President

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